

## GROUP SUSTAINABILITY POLICY

As a leader in the leisure, entertainment, gaming and tourism sector, Sun International is committed to providing memorable experiences for its guests, provide a safe environmental for employees, generating sustainable returns for its shareholders and creating shared-value opportunities for its supply chain and communities, all whilst protecting the natural environment.

Our sustainability commitment applies to all our properties, locally and internationally. We recognise that the development, operation and management of our properties have financial, social and environmental implications for our stakeholders. Our aim is to integrate sustainability considerations into our business operations and divisions by ensuring that we:

- demonstrate sound financial value and responsible commercial behaviour, through:
  - adhering to the principles of respect, honesty, accountability, transparency and fairness in our business dealings and in our interactions with stakeholders;
  - comply with relevant legislation and other requirements to which the group subscribes;
  - implementing management systems that are aligned with international best practice and that are relevant to the nature and scale of our diverse operations; and
  - promoting the triple bottom line people, planet, profit among our employees, guests, service providers, contractors and concessionaires.
- demonstrate environmentally responsible behaviour, through:
  - preventing pollution to the environment;
  - conserving the use of natural resources and minimising waste generation;
  - protecting biodiversity; and
  - implementing an environmental strategy and promoting a culture of environmental responsibility.
- demonstrate responsible health and safety behaviour, through:
  - ensuring the health and safety of our stakeholders without affecting the quality of our service;
  - developing, implementing and maintaining management systems that are aligned with international standards;
  - implementing a group-wide health and safety strategy; and
  - promoting and encouraging a health and safety culture in all our operations.
- demonstrate socially responsible behaviour, through:
  - promoting and contributing towards responsible gambling initiatives;
  - creating shared value among local communities by aligning initiatives to our integrated sustainability strategy;
  - implementing initiatives to support and encourage enterprise and supplier development opportunities within local communities; and
  - applying sustainable health and safety, social and environmental criteria when sourcing goods and services.
- demonstrate good corporate governance, through:
  - adopting best practise corporate governance standards;
  - conducting our business in an ethical and socially responsible manner by adhering to a Board Charter and Code of Ethics;
  - ensuring that whistle-blowing, fraud and corruption issues are dealt with in a non-discriminatory and confidential manner; and
  - monitoring performance of non-financial issues through our Sustainability and Social and Ethics Committees.

**Sun International's sustainability strategy demonstrates its commitment to advancing its financial, intellectual, human, social and natural capitals through the continual improvement of its sustainability performance.**



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**AM Leeming**  
Chief Executive  
Date: July 2018



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**JE Horn**  
Group Manager: Sustainability  
Date: July 2018